

ITF ENGLAND

Stronger together

Development plan—for consultation

Our VISION

‘To inspire, empower and transform lives through the values of ITF-England’

Our MISSION

‘To offer support and guidance to ITF-England affiliate organisations’.

Our STRATEGIC OBJECTIVES

- To create stronger systems and processes
- To Increase awareness of ITF Taekwondo and ITF-England
- To improve communication within ITF England
- To promote and support initiatives to improve diversity of participation
- To increase participation in ITF-England initiatives and initiatives from affiliate organisations

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Our VALUES

- Inclusivity
- Equality
- Diversity
- Transparency
- Efficiently
- Effectiveness
- Economical
- loyalty
- Connectivity
- Ethical
- Democratic
- Accountability
- Trustworthy
- Responsible
- Leadership

WHAT ARE THE MOST IMPORTANT ONES TO YOU?

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Objective	How	Who	Time-scale
Improve high performance	Coaches to i.d. talent at competitions and invite to development session Development of a list of competitions that development students should attend 5 area development sessions to be organised Instructors to be invited to these sessions so they understand the drills Coaches are required to obtain a level 2 coaching qualification Team manager to be appointed A female coach to be appointed	NS	Oct 2020
Improve communication	Facebook and Instagram to be linked Procurement of website management to be carried out Continued board communication	PG IR PG/ AMCK	Nov 2019 Nov 2019 Ongoing
Safeguarding	Encourage affiliate organisations to achieve the 'Safeguarding Mark.		Oct 2019
Improve policies and processes	Developing first tranche of polices and processes	AMCK	Oct 2019
Improve financial management	Development of financial rules Complete high level risk register Engaging auditor Register with HMRC Development of financial templates for team account, general account and certificate account	JB	Oct 2019
Technical development	Organise two masters seminars Organise one IIC Organise one IUC Develop ITF England 'b' class umpires course	CW AMCK JB NS/JB	Sept 2020
Improve inclusivity	Organise 5 'girls who kick' seminars	CW	July 2020



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We need your feedback

- Can you give your views on our vision and mission statement?
- What do you think our strategic objectives should be?
- Could you highlight the values you feel are most important, so we can distil these down to the most relevant ones.
- What do you think our planning timescale should be?
- Should we review our charter and bylaws in the light of the ITF review?