



ITF England Equal Opportunities and Child Protection Statement

General Choi Hong Hi, the founder of Tae Kwon do had many aims for Tae Kwon do. "To build a more peaceful world" is one of them. The provision of equal opportunities contributes to this goal.

- ITF England wishes to ensure equality of opportunity and non-discrimination in the teaching and practice of Tae Kwon do.
- We will provide equality of access and be responsive to the needs of all members of the community, irrespective of gender, marital status, disability, age, race, ethnic origin, sexuality, sexual orientation or any other factor upon which discrimination may be based.
- ITF England will comply with existing equal opportunities legislation and codes of good practise.

To succeed, this policy needs the active support of instructors, coaches and parents.

This code is underpinned by the National Strategies, Legislation and Guidance in force in England. ITF England commends the structure and guidance issued by the NSPCC in its document *Safeguarding and Protecting Children: A Guide for Sportspeople*. It also commends the courses in this area provided by the same body and expects all its coaches to have undertaken the on-line course provided in this area by the NSPCC.

ITF England coaches **will**

- Respect the rights, dignity and worth of every student
- Treat all students equally
- Place the well being and safety of the student above the development of performance
- Develop a working relationship with students based on mutual trust and respect
- Encourage students to accept responsibility for their own behaviour and performance
- Consistently display high standards of behaviour and appearance
- Ensure that the activity they direct or advocate are appropriate for the age, maturity experience and ability of the student

In addition, ITF England coaches will adhere to the following guidelines

- ITF England coaches should seek to ensure that they are not alone with children at any time when in their coaching role. They should ensure that there are other responsible adults present at all times. If other ITF England coaches are not present then adult competitors, accredited umpires and/or parents should be present
- ITF England coaches should avoid giving lifts to children unless there are other adults present in the vehicle. In an emergency situation, if no other responsible adult is available, the child should sit in the rear of the vehicle. ITF England coaches should ensure that they have appropriate vehicle insurance if lifts are given.
- ITF England coaches should not administer first aid without another adult present unless required in an emergency
- ITF England coaches should not travel to competitions or other events with children without adults. Parents or guardians must accompany children to competitions. In exceptional circumstances a child may travel to a competition with another responsible adult, with the consent of the person with parental responsibility for them. In such cases appropriate written consents should be in place, as required.
- ITF England coaches must not stay in a room overnight with a child.
- Coaches should not make inappropriate physical contact with students. We will avoid physical contact with children where at all possible, it is recognised that this must be moderated by the manner in which Taekwon-do is taught and demonstrated.